

**LOWER GWYNEDD TOWNSHIP BOARD OF SUPERVISORS  
REGULAR MEETING  
TUESDAY, JANUARY 13, 2026**

**SUPERVISORS:**

Danielle A. Duckett, Chairman  
Michael Twersky, Vice Chair  
Janine Martin  
Jimmy Chong  
Andrea Brockway

**STAFF:**

Mimi Gleason, Township Manager  
Jamie Worman, Assistant Township Manager  
Michelle Farzetta, Office Manager  
Neil Stein, Esq., Solicitor  
Paul Kenny, Police Chief  
John Farrell, Project Manager/EMC

**Call to Order and Pledge of Allegiance**

The Chair called the hybrid meeting to order at 7:03pm at the Lower Gwynedd Township Building and virtually on Zoom and led those in attendance in the pledge of allegiance.

**ANNOUNCEMENTS AND PRESENTATIONS**

**Presentation by Certus Public Safety Solutions about their Comprehensive Police Staffing Analysis and Operational Review of the Lower Gwynedd Township Police Department**

Dr. Paul O'Connell and Dr. Jim McCabe from Certus Public Safety Solutions gave a presentation reviewing the recommendations from their report about the Lower Gwynedd Police. Dr. O'Connell started by praising the police department as an effective law enforcement agency that successfully fulfills its public safety mission. He said that in all major areas, the department demonstrates professionalism, competence, and a strong dedication to public service.

The recommendations in the report focused on the department's general operations, as opposed to law enforcement tactics, including planning, resource allocation, tracking, evaluating, and adapting. Dr. O'Connell discussed the importance of risk management in the study, focusing on officer and public safety. He mentioned the absence of high liability threats, such as malfunctioning radios, in the Lower Gwynedd Police Department.

The key findings included the department's staffing and workload management and meeting the "rule of 60" for patrol officers, which states that patrol officers should be 60% of the total personnel and should not spend more than 60% of their time on calls for service. The report recommends adding two patrol sergeants, enhancing community engagement, and improving

administrative support. The department's strong recruitment and retention were highlighted, with over 250 applicants for a current officer hiring test. It also strongly recommends that the Township work with the School District to reinstate a School Resource Officer (SRO) and define SRO duties and responsibilities.

Dr. O'Connell thanked the board and the department for their cooperation and professionalism. Chief Kenny expressed gratitude for the study and noted that the department has already begun implementing recommendations. Ms. Duckett thanked the team and the public for their participation and emphasized the importance of data-driven decision-making. She mentioned that once we have the full report it would be posted on the Lower Gwynedd website.

Ms. Duckett made a motion to adjourn at 8:20, seconded by Mr. Chong. Motion passed 5-0.

Respectfully Submitted,

Michelle Farzetta  
Office Manager